

2023 Pay Structure

Grade	SCP	FTE Salary 37 Hours (£)	Hourly Rate (£)
MD	56	152,172	78.87
	55	147,866	76.64
	54	143,561	74.41
	53	139,254	72.17
	52	134,947	69.94
AD	51	99,919	51.79
	50	97,046	50.30
	49	94,176	48.81
	48	91,305	47.32
	47	88,434	45.83
SM Plus	Fixed point	81,871	42.43
SM	46	76,948	39.88
	45	74,653	38.69
	44	72,354	37.50
	43	70,057	36.31
	42	67,761	35.12
Grade I	41	61,414	31.83
	40	59,627	30.90
	39	57,890	30.00
	38	56,203	29.13
	37	54,567	28.28
Grade H	36	51,479	26.68
	35	49,980	25.90
	34	48,523	25.15
	33	47,110	24.41
	32	45,737	23.70
Grade G	31	43,149	22.36
	30	41,891	21.71
	29	40,673	21.08
	28	39,486	20.46
	27	38,339	19.87
Grade F	26	36,168	18.74
	25	35,115	18.20
	24	34,091	17.67
	23	33,097	17.15
	22	32,134	16.65
Grade E	21	30,315	15.71
	20	29,433	15.25
	19	28,575	14.81
	18	27,744	14.38
	17	26,935	13.96
Grade D	16	25,411	13.17
	15	24,672	12.78
	14	23,953	12.41
	13	23,276	12.06
Grade C	12	22,385	11.60
	11	21,980	11.39
	10	21,474	11.13
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Grade B	8	20,875	10.82
Grade A	4	20,104	10.42

CCTV Staff Only

Grade	SCP	FTE Salary 37 Hours (£)	Hourly Rate (£)
Grade D	16	25,411	13.17
	15	24,672	12.78
	14	23,953	12.41
	13	23,276	12.06